

EMPLOYMENT COMMITTEE

* Councillor Stephen Mansbridge (Chairman)
Councillor Nigel Manning (Vice-Chairman)
* Councillor Caroline Reeves

*Present

Councillor Richard Billington was also in attendance.

EM8 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTES

Apologies for absence were submitted on behalf of Councillor Nigel Manning. In accordance with Council Procedure Rule 23 (j), Councillor Richard Billington attended as substitute for Councillor Manning.

EM9 LOCAL CODE OF CONDUCT - DISCLOSABLE PECUNIARY INTERESTS

There were no disclosures of interest.

EM10 MINUTES

The Committee approved the minutes of the meetings held on 10 February, 10 April and 24 July 2015. The chairman signed the minutes.

EM11 DEPUTY MANAGING DIRECTOR

The Committee noted that, at its meeting held on 24 July 2015, and as part of the consideration of the proposed restructuring of the Council's Corporate Management Team (CMT), it had agreed that the appointment of a Deputy Managing Director, on an initial 12 month basis, would be considered by the Committee in early September and reported to full Council on 7 October 2015.

Councillors were informed that the Deputy Managing Director role had been open to internal applications from CMT. In addition to the responsibilities outlined in the job description for the substantive post of Director, the designated Deputy Managing Director responsibilities would also include deputising for the Managing Director and acting as Head of the Paid Service in her absence.

The Committee noted that the only application received had been submitted by Satish Mistry, Director of Corporate Services. At the meeting, and as part of the selection process, the Committee members and the Managing Director received a presentation from Mr Mistry covering the following question:

"With reference to the Council's Corporate Plan, please identify two or three key challenges that you believe CMT will need to address in the near future. As the designated Deputy MD how do you propose to help the organisation address these challenges?"

Following the presentation and further questions from committee members, the Committee

RESOLVED: That Satish Mistry be designated as Deputy Managing Director for an initial period of 12 months.

The meeting finished at 12.30pm

Signed
Chairman

Date